

Opening Prayer:

Churches Held in Prayer:

All!

Call to Order/Individual check-in: 3:00

Minutes of Board Call October as corrected

Financial Report

Linda Andrus

Linda got her name on the bank account and had Ann Thomas and Jack Eckrem – taken off as signatories

She will be talking to our Bookkeeper Marlisa about a better way to handle check-signing since she is a long way from Marlisa

She started looking at reports with Terry

Asked Marlisa to send report for checks written in September and October to see what is being entered in what account

Looking into why we have \$400 in Bank Service charges and why we spend \$200/month for Payroll processing when we only have 2 staff members on payroll

Marlisa is professional bookkeeper and caught some things Peggy wasn't doing – all accounts are now in Profit & Loss report

Year-to-date total expenses for Y.O.U. \$35,000 including salaries

Do we really want to support programs to this amount when so few youth are involved?

Important to see how many children are being served and how many small ministries need help

How many youth are on Y.O.U. calls?

How many ministries are doing youth programs during Covid?

Has UWM come up with any guidelines for this?

We are in line for loan forgiveness for our Payroll loan

We are currently running a \$1700 deficit

Normally we make a surplus with our Conference, but this year it's not clear because Conference numbers aren't all in

Send request for Christmas donations

Send post card – include reminder about address

Old Business

Covid response – 4 people leading meditations so far

Meetings with staff – scheduling annual employee review by Board members who are available

Reports:

Conference 21

Jane & Rachel

\$1665 to the good at the end of October

2021 Conference team: Rachel, Jane, Lisa Davis, Becca & Mitch Hunter

Intention: to empower ministers and congregants to create more enlightened ministries

Building Bridges-Connecting Hearts

Do we want it to be a retreat or a conference – for now we need to stimulate ideas

3rd week in September

Music videos are available to view

\$7500 budget recommended

Music Program – Becca and Jane working together

Started at last meeting to consider expanding what we offer to the Region

Supporting musicians and centers by creating music they could use during services

Jane raised \$1500

Thanksgiving theme first effort

Music Videos on the website

Hope is that people will support that effort by sending money so it supports itself

Ideas for Christmas and Easter

Will videos solve problem Missoula is having with Zoom?

There are settings that need to be adjusted

UIL increased streaming quality

Bend records music first

Regional Rep.

Terry

First meeting will be next week

Stipend \$270/mo

Terry won't have travel expenses in 2021

Not able to do more than Cheryl did – works fulltime and has childcare

Send postcard how they can contact Terry and what services she offers (and address)

L.U.T. Rep. – interviewed 5 people about elders needing help with connecting

Barbara

Y.O.U. – Had Rally recently

Rachel

Uniteens – Unitreat had 6 Uniteens and 5 sponsors from 7 Unity centers

Rachel

In non-covid time have 30 participants.

Website

Being changed to Wild Apricot

Costs less money

Can register and pay online

Can check your account

Limited to 250 contacts – need to figure out categories

Ended relationship with OneEach

Regional Advisory Council

Rachel

There's talk in UWM about completely reorganizing everything

Committed to looking at overall progress, not getting caught up in individual problems

Youth ministry

UWM is redoing their database

We can get info on all Board members

Next Call Date: Dec 9 2:00 PM Pacific

Closing Prayer: Rev. Jane Hiatt